

2018 Annual Work Plan

GENDER EQUALITY SEAL CERTIFICATION PROGRAMME



Empowered lives.
Resilient nations.

EXPECTED RESULTS

Staff capacities strengthened to mainstream Gender
Gender mainstreamed in Programmes and Operations

RESPONSIBLE PARTIES:

Gender Focal Point and all staff of the CO

Brief Description

The United Nations (UN) lays much emphasis on the promotion of women's empowerment and the mainstreaming of gender in its development support. The UNDP has put in place a tool to mainstream Gender in all aspects of the work of the organization using the Gender Equality Seal. The Gender Equality Seal process appraises operational elements laid out in the UNDP Gender Equality Strategy 2014-2017, and provides an overall assessment of contributions, competence and credibility to advance the UNDP's Gender Equality goals and global goals for women's empowerment. It is a corporate tool that recognizes good performance of UNDP Country Offices in delivering transformational gender equality results. Since 2015 the Gambia Country Office has been preparing to enter the Gender Seal competition. It has been implementing activities that will enable the Country Office to achieve its Gender Equality goals. The CO will continue to implement such activities in 2018 in preparation for the 2018/19 round of certification.

Programme Period:	2017-2018	Total budget:	USD 33770
Atlas Project ID	00098934		
Start date:	3/8/2018		
End Date	7/31/2019		
PAC Meeting Date	9/19/2016		
Management Arrangements	NIM		

Approved by:


Ade Mamonyane Lekoetje
UNDP Resident Coordinator

27 April 2018
Date

GENDER- AWP JANUARY TO DECEMBER 2018

EXPECTED OUTPUTS	PLANNED ACTIVITIES			RESPONSIBLE PARTY		PLANNED BUDGET		
	Q1	Q2	Q3	Funding Source	Budget Description	Amount (US \$)		
	Result : Gender Mainstreaming in the activities of CO & IPs							
Output 1: Enhanced knowledge and capacity in gender mainstreaming Baseline: low level of gender awareness as per 2015 online assessment Indicators: <ul style="list-style-type: none"> All staff trained on gender mainstreaming All staff undertake Gender Journey on line course Gender reflected in PMDs of all staff 								
	1.1 Real life event on gender (topic to be selected by Gender Seal team)		X		GFP/GT	TRAC	Facilitators fee (2) (Local consultancy 71300)	470
							Catering for 25 participants /staff (Workshops 75700)	200
							Video Coverage (74200)	150
							TOTAL	820
		X			GFP/GT		Catering for staff (75700)	500
1.2 Gender debate							Video coverage (74200)	350
							TOTAL	850
			X		GFP/GT			1500
1.3 Printing of induction leaflets on Gender								
							TOTAL	1500

Target 50 women

60 leaflets on briefing on gender printed for staff induction

B27

1.4 Training on Gender Mainstreaming for IPs	X	GFP	Fees for consultant 250 X54 days (71300)	1250
			Catering for 3 days (75700)	500
			Training materials (72500)	400
			Total	2150
1.5 Support to WB on sturdy on effect of maternity leave on women employees in government and private sector.	X		Fees for local consultant	250 per day x 22 days
			Total	5500
2.2 Training of women SMEs on competing for and accessing UNDP and government contracts	X	GFP	Catering for and hotels staff (75700)	1500
			Video coverage of event (74200)	350
			Facilitation	250
			Rapporteur	250
			Material (72505)	300
			Transport refund	300
			Total	2950

Output 2: Mainstreaming of gender in procurement

Indicator: gender mainstreamed in RFQ's RFBs

Target:
30 SME's trained on procurement

Output 3 Target: Advocacy strategy to support SMEs in procurement developed Indicator Availability of Advocacy strategy Baseline 0	2.3 Support to GCCI for development of advocacy strategy for advocacy on gender & procurement	x		GFP	Consultants fees @ \$250 x 20 days (71300)	5000
	2.4 Participation in Corporate Gender Events and Trainings Participation of 2 staff	x	x		Total	5000 15000
	TOTAL					33770

1863

2017 Annual Work Plan

GENDER EQUALITY SEAL CERTIFICATION PROGRAMME



Empowered lives.
Resilient nations.

EXPECTED RESULTS

Staff capacities strengthened to mainstream Gender
Gender mainstreamed in Programmes and Operations

RESPONSIBLE PARTIES:

Gender Focal Point and all staff of the CO

Brief Description	
<p>The United Nations (UN) lays much emphasis on the promotion of women's empowerment and the mainstreaming of gender in its development support. The UNDP has put in place a tool to mainstream Gender in all aspects of the work of the organization using the Gender Equality Seal. The Gender Equality Seal process appraises operational elements laid out in the UNDP Gender Equality Strategy 2014-2017, and provides an overall assessment of contributions, competence and credibility to advance the UNDP's Gender Equality goals and global goals for women's empowerment. It is a corporate tool that recognizes good performance of UNDP Country Offices in delivering transformational gender equality results. Since 2015 the Gambia Country Office has been preparing to enter the Gender Seal competition. It has been implementing activities that will enable the Country Office to achieve its Gender Equality goals. The CO will continue to implement such activities in 2018 in preparation for the 2018/19 round of certification.</p>	
<p>Programme Period: 2016-2017</p> <p>Atlas Project ID 00098934</p> <p>Start date: 30/1/2016</p> <p>End Date 31/11/2017</p> <p>PAC Meeting Date 9/19/2016</p>	<p>Total budget: USD 12420</p>

Approved by:


Ade Mamonyane Lekoetje
UNDP Resident Coordinator

Date

GENDER SEAL AWP – JANUARY -DECEMBER 2017 (REVISED)

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIME FRAME			RESPONSIBLE PARTY	PLANNED BUDGET		
		Y1 2016	Y2 2017	Y3 2018		Funding Source	Budget Description	Amount (US \$)
Output 1: Enhanced knowledge and capacity in gender mainstreaming Baseline: low level of gender awareness as per 2015 online assessment Indicators: <ul style="list-style-type: none"> All staff trained on gender mainstreaming All staff undertake Gender Journey on line course Gender reflected in PMDs of all staff Targets: 2017 Related CP outcome: Governance and Human rights	1.1 Real life event on gender	X	Oct		GFP	TRAC/11888	Facilitators fee (2) (Local consultancy 71300) Catering for 25 participants /staff (Workshops 75700) Video Coverage (74200)	470 200 150 820
	1.2 Gender debate	X	Nov		UNDP	TRAC/11888	Catering for staff (75700) Video coverage (74200)	200 150
	1.3 Training on Gender Mainstreaming for staff	X	Oct		GFP	TRAC/11888	Fees for consultant 250 X 4 days (71300) Catering for 2 days (75700) Training materials (72500)	350 1000 300 400 1700

620

Output :2 Mainstreaming of gender in procurement	1.4 Meeting with GCCl with select group of women SMEs to discuss their challenges/barriers in competing for and accessing UNDP and government contracts	X Oct		GFP	TRAC/11888	Catering for staff (75700) Video coverage of event	200 150	350	
	1.5 Production of knowledge product on women and agriculture	x Nov		GFP	TRAC/11888	Consultants fees @\$250 x 30 days	7500		
	1.6 Printing of induction leaflets on Gender	X Oct		GFP	TRAC/11888	Printing (lump sum)	1500		
	1.7 Training of staff at Songhai institute on Sexual harassment	X Dec		GFP	TRAC	DSA for 2 staff 50 X 2X 2 days	200		
									Total 12,420

Prepared by

Approved by